Facility Logo

Controlled Substance Administration Competency Demonstration

Criteria for successful completion: Successful demonstration of all steps.

Met	Not Met	
Name:		Date:
Validator Signature:		Score:

Steps	Met	Not Met
Validator uses a resident situation where a controlled substance could be an appropriate intervention or if an appropriate situation does not occur during the orientation process, presents learner with a simulated resident scenario.		
Learner verbalizes assessment of resident and identifies some alternatives or adjuvant interventions to controlled substances, if appropriate. Learner verbalizes reason for choosing controlled substance for the specific resident presentation.		
Learner verbalizes physical security set-up and process for the unit, neighborhood or facility, including keys, combinations, proximity cards, or biometrics.		
Learner demonstrates obtaining access to controlled substances.		
Learner demonstrates using documentation system to prepare medication, comparing the five remaining rights of medication administration (Learner demonstrated "right reason" during Step 2) to the medication administration record (MAR) for accuracy.		
Learner demonstrates correct documentation of assessment and administration in the medical record.		
Learner demonstrates correct documentation of administration in the facility's "count" tracking system, ensuring the chain of custody remains intact and that the facility can account for each dose of controlled substance.		
Learner either verbalizes or demonstrates re-assessment process and documentation to ensure controlled substance dose was effective.		
Validator discusses several examples of times when "waste" could be created. Teaches learner the facility process for waste and documentation.		

Learner verbalizes the importance of a second person witnessing all waste — and the risks of documenting witness to another clinician's waste without visualizing the destruction.		
Learner demonstrates <enter correct="" facility="" process=""> for wasting medication.</enter>		
Learner demonstrates <enter correct="" facility="" process=""> for documenting waste</enter>		
Learner verbalizes reporting process if a waste/destruction action does not occur as planned (e.g. spilled controlled substance).		

Validator Use Only – If criteria for successful completion not met, plans for remediation:

If employee is remediated, please file this form *along with* the new form showing successful completion.